



## **Drugs and Alcohol Policy**

*It is the Policy of Burgess BLA that no alcohol, illegal drugs or substances shall be permitted to be stored, consumed, produced, transported or traded at the workplace.*

*The management of Burgess BLA shall:*

- *reduce the risk of incidents by providing information, instruction, training and supervision and education,*
- *as a condition of employment insist a Drug & Alcohol test is conducted as an element of the pre-employment process and be conducted randomly or in the event of a high potential incident,*
- *manage potential hazards through introducing procedures for dealing with affected persons at the workplace, and*
- *provide a strategy for the return to usual work duties of affected employees.*

*This policy is applicable to all workplaces occupied by Burgess BLA and it is the responsibility of all personnel to ensure compliance.*

**BURGESS BLA**

**PAUL BURGESS**  
Managing Director